BEST CLife

Employer Agreement (California)

BEST Life and Health Insurance Company Company Address: Industry SIC Code:

Group #: _____

To apply for a quoted plan, attach a completed, signed original copy of this form to the quote number and plan detail being applied for.

	EMPLOYER / EMP	PLOYEE INFORM	ATION			
Quote Number:	Effective Date: Number of Employees On Payroll: Number of Full-Time Employees:					
1. Are any employees applying for co	verage also receiving extended benef	fits under COBRA?	☐ Yes ☐ No <i>(If yes, please li</i>	st names below).		
2. Employer Contribution for Employer For Employee: For Dependent Coverage: Number of Total Employees on Payro Number of Full-Time Employees: Description of Classes not Eligible:	%	Employer must pay at	t least 50% for each employee.)			
3. Are all full-time employees enrollin	g in the group plan?	Dental: 🗌 Yes 🗌 No	Vision: 🗌 Yes 🔲 No			
4. The Waiting Period for current emp period unless specified by the Employ	bloyees – Current employees may be su yer. Is the waiting period waived for curr	Dental: 🗌 Yes 🔲 No	Vision: 🗌 Yes 🔲 No			
The Waiting Period for new eligible employees (Check appropriate box below. For more than one waiting period, provide explanation below.) New employees are eligible on the first of the month after days of continuous full time employment: Date of hire 30 days 60 days 90 days 120 days						
coverage and who are in a group with employees enrolling. For voluntary: 12-month wait on Maj who are in a group with 5-9 employees employees enrolling.	th wait on Major and Ortho services is w to 5-9 employees enrolling with proof of co jor and Ortho services is waived for employees enrolling with proof of continuous and bill listing the covered employees and	vaived for employees w ontinuous and compara loyees who have had 1 comparable prior group d their effective dates	ho have had 12 consecutive mo able prior group coverage; all em 12 consecutive months of compa p coverage; all employees in a C s must accompany this applica	nths of comparable prior group ployees in a group with 10+ rable prior group coverage and alifornia group with 10+ tion.		
obtaining health insurance coverage. EMPLOYER A	CKNOWLEDGEMENT & ASSO	CIATION AND TR	UST MEMBERSHIP APPL	ICATION		
Employer Name	Employer Federal Tax Number					
Street Address		City	State	Zip		
Billing Address / P.O. Box		City	State	Zip		
Telephone	Fax	Email				
Nature of Firm's Business	SIC Code	Pe	erson at Firm to Contact for Plan Ser	vice and Administration		
My broker has permission to view the ir $oldsymbol{\chi}$	nformation associated with this benefit pl	an on the BEST Life or	nline broker portal. 🗌 Yes 🔲	No		
Signature of Company Officer	P	Print Name & Title		Date		

FRAUD WARNING

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

I understand and agree that the insurance hereby applied for is not effective until this application and the full initial premium is delivered to, received by and approved by BEST Life and Health Insurance Company.

I certify that this is a bona fide business with a legitimate business purpose and which has a true employer-employee relationship with the individuals designated as employees. I understand that any false statements made in this application constitute the legal basis for termination or cancellation of coverage retroactive to the effective date and denial of all claims incurred.

Termination of Coverage—Employee coverage and dependent coverage will terminate on the earliest of the following dates: (1) the date the employee ceases to be an eligible employee or the date the dependent is no longer eligible as a dependent under the plan; (2) the date the plan is terminated; (3) the date the employer terminates the coverage by failing to pay the required premium; (4) the date the group policy is terminated; (5) the date the group no longer meets minimum participation requirements. The benefits are subject to all the conditions and limitations of the plan.

Eligible dependent coverage terminates on the earliest of the following: (1) when the dependent no longer meets the definition of a dependent; (2) on the first day of the month in which premiums were not paid; or (3) when the member terminates coverage.

FIRM ELIGIBILITY:

A firm or employer must be an active business operation to request coverage. The business must continue on an active basis to retain eligibility for coverage. Coverage will be terminated on the effective date the business ceases active operation. I understand that if my firm drops in size to 1 employee for more than 90 consecutive days, all of my selected insurance coverage will be cancelled.

IMPORTANT PLAN INFORMATION

The undersigned Employer understands and agrees that by adopting one or more BEST plans, it is establishing an employee welfare benefit plan for its employees. The employer further understands and agrees that the general definition of an employee is a person who usually works at least 30 hours per week at the firm's business location with federal, state and social security tax withheld from their salary. The Employer's plan is funded through the Beneficial Employees Security Trust of Utah ("B.E.S.T.") and sponsored by the BEST Employers Association ("BEA") to which the Employer initially subscribes to. The insurance companies issue group insurance policies to the Trustee of B.E.S.T. These policies provide the coverage(s) the Employer selects for their employees.

B.E.S.T. receives the subscribing employer's payment and remits the insurance premium(s) to the insurance carrier(s) or to affiliates, Beneficial Administration and BEST Health Plans, provide services to Employers and to B.E.S.T. One of the insurance carriers is BEST Life and Health Insurance Company ("BEST Life").

The Employer agrees and understands that by signing this Trust Membership Application, it becomes a Subscribing Employer of the Trust. A subscribing employer of the Trust agrees to be bound by all the terms and conditions of the Trust Agreement. A subscribing employer of the Trust further agrees that the Trustee shall not be liable to any participating Employers, to any person insured, or to anyone else in connection with the operation of the Group Insurance Trust Fund.

The Employer agrees and understands that by signing this Trust Membership Application, it becomes a member of BEA and a \$2.00 monthly due will be charged along with the insurance premium for the plan the Employer selects. This will also provide access to benefits offered by BEA and may vary by availability, vendor, or state of residence of the participating employer.

The Master Group Policy is issued to the Trustee of B.E.S.T. To participate in the plan, each subscribing employer adopts the Trust. The Master Group Policy is governed by the laws of the state of Utah. However, to the extent that such Policy and/or Certificate of Insurance is in conflict with the laws of another demonstrating statutory governing jurisdiction over an out-of-state multiple employer trust Policy, then such Policy and/or Certificate of Insurance may be amended to comply with the minimum requirements of that State.

X

Signature of Company Officer

Print Name & Title

Date

BENEFIT REPRESENTATIVE INFORMATION

(Please Print)			Special Instructions (Please Complete)		
Name: It is not necessary to complete the following information if you are currently receiving service fees from BEST Life unless changes in address, etc. need to be made. Please sign and date the form below. Agency Name: Address:			 May we contact the client if we need additional information? Yes No Is this your first case with BEST Life? Yes No This is: an existing client a new client with my company 		
City:	State: Zip:		4. The New Client Kit (certificate book, claim forms, etc.) should be sent to:		
Who Should Receive the Service Fees? Benefit Representative Company/Firm SSN: Fed Tax ID:			 5. Please have the underwriter assigned to my case contact me. Yes No 		
License #: Date of Birth:	Exp. Date: State:		General Agent (GA):		
Phone: Email Address:	FAX:				
Please list any special handling needed for this client:					
I hereby certify that I hold a valid Life, Accident and Health license issued by the state in which this document was executed and that all of the information contained herein is correct, to the best of my knowledge, and that I know nothing unfavorable about this firm or any individual applying for insurance unless fully described in this application material. Furthermore, I certify that:					
 This firm is a bona fide business establishment and participation requirements are being met. I have advised my client not to terminate any existing coverage until this coverage is approved. Coverage, eligibility provisions, waiting periods and limitations have been fully explained to, and understood by, the Employer identified in this document. I have no right to bind, modify or alter provisions of this program. I understand and agree that the insurance applied for herein does not begin until this application is received and approved by BEST Life and Health Insurance Company, the insurance certificates are issued and the first premium is received and accepted. 					
Agent's Signature			Print Name Date		